

ICTU Women's Conference 2015

Changing the Record: Participation of Women in Public and Political Life

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DemocraShe

Women in Politics UK

Welsh Assembly	40%
European Parliament	37%
Scottish Parliament	35%
Greater London Assembly	32%
UK Parliament	22%
Northern Ireland Assembly	19%

Local Governance

England	31%
Wales	26.3%
Scotland	24.3%
Northern Ireland	23.5%

Private Sector

FTSE 100 Company Boards	20.4%
Account & Consult Firm Partners	17%
High Court Judges	15.5%
Law Firm Partners	15%

NI Local Government Election 2014

Female Candidates

221 F	684 M	24% (no change 2011)
DUP		27%
SF		32%
UUP		15%
SDLP		33%
Alliance		30%
Green		29%

NI All Elections - Elected Women 2014

MEPs	67%
MPs	22%
MLAs	20%
Ministers	27%
Councillors	24%
Shadow Councillors	25%
Mayors	31%

Senior Posts

Senior Judges	0%
County Court	18%
Health Trust CEOs	33%
University VCs	0%
FE Principals	13%
School Principals	56%
Vol Sec CEOs	48%

Public Appointments

Public Appointments	33%	
Chairs Public Bodies	19%	
Permanent Secretaries	0%	
Senior Civil Service	33%	
LG CEOs	15%	
New LG CEOs	36%	(4/11)

That this Assembly recognises the lack of female representation in politics and public life; further recognises the positive outcomes that result in tackling this inequality, when support and training programmes are put in place to encourage more female candidates to stand in elections; and calls for the introduction of a training and support programme to encourage more female candidates to stand for election.

1. Quotas – departments are legally obliged appoint a certain percentage of a target group
2. Targets – if a certain percentage of a target group is not reached, remedial action is expected to be taken
3. 'Tie-breakers' – if two applicants are equally qualified, the appointment is given to the member of a target group
4. Special measures – programmes are undertaken to encourage a target group to apply

1. NI Assembly Review of Women in Politics
2. CPANI Diversity Initiative
3. NI Civil Service Public Appointments Forum
4. EU Directive on Women on Private Sector Boards
5. Gender Equality Strategy - CEDAW
6. UNSCR 1325 Strategic Guide and Toolkit & Irelands
1325 National Action Plan

Change Agents

Ourselves Applying & Challenging
WINET - LEAD - WinLC

He/She - Male Champions

Political Will