# The National Disability Strategy - and towards a comprehensive employment strategy

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# Pervasive inequality – in boom times

#### **How Far towards Inequality (NDA 2005)**

#### People with disabilities were:

- less likely to have achieved any qualifications
- less likely to have a job
- earned less when in work
- twice as likely to live in poverty
- less likely to be married or in a relationship
- more likely to experience poor health

- more likely to live with parents well into adulthood
- more likely to live in care
- more likely to have problems with public transport
- less likely to have a computer or the internet
- less likely to socialise outside the home
- less likely to take an annual holiday



## **National Disability Strategy**

- First announced 2004
- Core elements:
  - Disability legislation
  - Sectoral Plans on disability by six
    Government Departments
  - New funding for disability services 2004-9
- Joined-up approach across Departments



## **Disability legislation**

- Disability Act 2005
  - Statutory assessment of need
  - Public services, information, premises accessible to people with disabilities
  - Sectoral Plans on disability 6 Departments
  - 3% target in public service a legal requirement
- EPSEN Act education + special needs
- Citizen Info Act advocacy services



#### **Sectoral Plans**

- Communications, Environment, Employment, Social welfare, Health, Transport
- Set out programme of action, endorsed by Oireachtas
- Reported on twice yearly to oversight group



# Cross-departmental cooperation a legal requirement

- Transport Depts of Environment and Transport
- Employment Depts of Enterprise,
  Social protection, Health
- Housing Dept of Health, local authorities



# **Highlights**

- Accessible public transport
- Streets/footpaths and public places
- Employment strategy (not yet in place)
- Housing Strategy (published 2011)
- Strategic reviews in disability services
  - Value for Money and Policy review
  - HSE reviews closing institutions; children's services; adult day services; autism; neurorehabilitation



# National Disability Strategy Implementation Plan

- New impetus to National Disability Strategy
- Will go wider than 6 Depts
- Incorporate work re UN Convention
- Incorporate programme re attitudes
- Focus on realistic outputs and achieving implementation
- Expected to cover to end 2015



### **NDS Implementation Group**

- Officials, disability reps + NDA, chaired by Minister
- Solution-focused to advance implementation
- Disability reps umbrella bodies + individuals with lived experience of disability
- Report to cabinet ctte on social policy



#### **Framework**

- Equal citizens
- Independence, choice and control
- Participation
- Maximise potential

