

# Draft Programme for Congress Joint Women's Seminar Fairways Hotel, Dundalk 23<sup>rd</sup> / 24<sup>th</sup> March 2023

# "Demanding a Fair Deal for Women Workers"

# Thursday 23<sup>rd</sup> March

#### 11.00 Introductions and Welcome

Chairs of Women's Committee, Margaret Coughlan and Maxine Murphy-Higgins

## 11.15 Opening address

Gerry Murphy, Assistant General Secretary NICICTU

# 11.30 Women Workers Organising

Ethel Buckley, SIPTU Deputy General Secretary and Congress Executive Council member

Regina Coeli Campaign – Taryn Trainor, Regional Equalities and Women's Officer UNITE

# 12.00 Table discussions on Organising Challenges and Opportunities

## 12.40 Introduction to Fringes

## 13.15 Lunch and fringe sessions

#### Session 1 Fringe sessions

1.15 - 2.15

Fringe 1 Afghanistan - Habiba Fakhri, National Union of Afghanistan Workers and Employees (NUAWE), Chair Moira Leydon, ASTI

Fringe 2 Iran - Khazar Lotfi - Iranian academic teaching in the Netherlands, Danielle McCusker, UNISON

Fringe 3 Palestine - tbc, Chair Patricia McKeown

Fringe 4 — Human Rights Due Diligence — a Trade Union and Feminist issue, Sorcha Tunney, ICBHR, Yvonne O'Callaghan

## Session 2 Fringe sessions

2.30 - 3.30

Fringe 1 Afghanistan - Habiba Fakhri, National Union of Afghanistan Workers and Employees (NUAWE), Chair Tina Creaney, NIPSA

Fringe 2 Iran - Khazar Lotfi - Iranian academic teaching in the Netherlands, Chair Mandy LaCombre FSU

Fringe 3 Palestine - tbc, Chair Patricia McKeown

Fringe 4 — Human Rights Due Diligence — a Trade Union and Feminist issue, Sorcha Tunney, ICBHR. Chair Geraldine Alexander, NIPSA

#### 3.30 - 3.45 Coffee

## 3.45 – 4.15 Climate Action and Gender Equality

Alison Gilliland

Q and A

#### 16:15 Gender Pay Gap - NERI

Q and A and Table discussions on trade union actions to tackle the gender pay gap

#### 17.00 Close

#### 19.30 Dinner and Disco

# Day Two Friday 24th March

09.30 Owen Reidy, General Secretary, Irish Congress of Trade Unions Q and A

#### 10.00 Roma in Ireland: Access to Fair and Decent Work

Vanessa Paszkowska, Peer Researcher; Jenny Liston, Roma Programme Coordinator, Pavee Point; and Gabi Muntean, Roma community worker

**10.40** Video - tackling the rise of the far right in our workplaces, trade unions and communities

## 11.00 Coffee and check out

## 11.30 ILO Convention ratified North and South - what now?

David Joyce and Clare Moore

Table discussion on Trade Union actions to bring ILO Convention 190 to life

## 12:30 Concluding remarks

## 13.00 Lunch and Departure