













- In Ireland there are approximately 650,000 people living with a disability. Research shows that people with disabilities have far fewer employment opportunities when compared to their nondisabled peers.
- According to the 2016 Census, only 36.5% of people with a disability, aged between 20 and 64, are in employment. This is compared to 73% of people without a disability



What is Towards Work?

- A person focused initiative that exists to support any individual who has a disability on their journey toward employment, self-employment or further education
- Launched in September 2021 by Minister of State for Department of Children, Equality, Disability, Integration and Youth with responsibility for Disability, Anne Rabbitte TD.
- Supported by Pobal and the Dormant Accounts Fund.









We are a project of the **Open Doors Initiative**

ODI is a group of over 100 companies and NGOs, who work with government departments to create pathways to education and employment for marginalised people, nationwide.

- Refugee, asylum seekers and non-native English speakers.
- Young people under 25 with educational barriers.
- People with a disability.

We are partnered with **Employers for Change**, an information service, empowering employers to recruit, employ and retain employees with disabilities.



FREE TRAINING

- Building Confidence
- The Insiders Guide to the Job Search
- Sharing Your Disability
- Your CV: Content & Creation
- Interview Insights
- Financial Management & Wellness

BESPOKE MENTORSHIP

- Mentors from across a number of sectors who are willing to help and support individuals
- One hour a month for six months
- Training provided to mentor and mentee

TUD PROGRAMME

- Headed up by Professor Thomas Cooney
- Twelve-week module explore each step in developing a business idea
- · First of its kind in Ireland





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